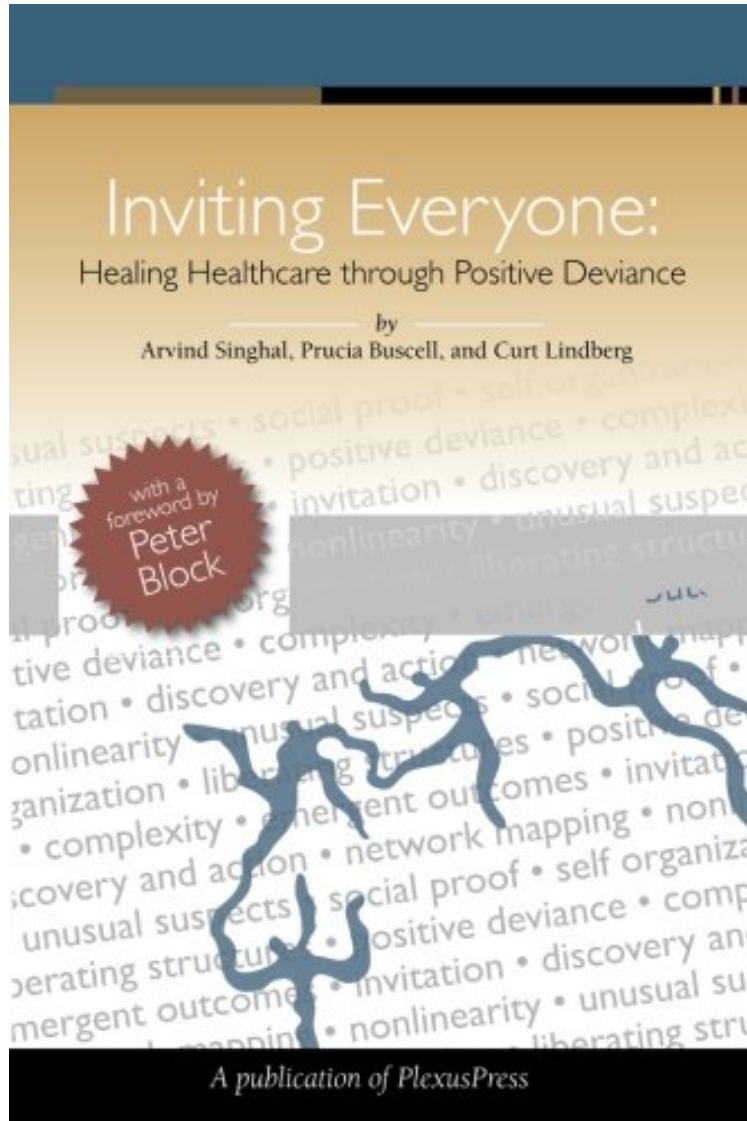


Inviting Everyone: Healing Healthcare through Positive Deviance

Arvind Singhal PhD, Prucia Buscell, Curt Lindberg DMan
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Arvind Singhal PhD, Prucia Buscell, Curt Lindberg DMan : Inviting Everyone: Healing Healthcare through Positive Deviance before purchasing it in order to gage whether or not it would be worth my time, and all praised Inviting Everyone: Healing Healthcare through Positive Deviance:

0 of 0 people found the following review helpful. Introduction to topicBy TeshGood introduction to the concept of Positive Deviance. The main example that is followed through the entire book is about getting people to comply with infection control measures at a hospital. More than searching for people who figure out how to do things in better or more effective ways, the focus is on getting everyone at the hospital to comply with established procedures. Positive

Deviance has so much potential, far beyond the "sales meeting pep rally" approach, and I would have liked to have seen that showcased. 0 of 0 people found the following review helpful. Reading this felt like paging through a self-help book from the 90's By JP_RN Reading this felt like paging through a self-help book from the 90's, filled with psychobabble and arguments for positive deviants. Honestly, it feels like a sales pitch for continuing to push nurses to do more with less; a situation that already places patients at danger in our current practice realm. 0 of 0 people found the following review helpful. I really enjoyed reading about positive deviance By Mae Paul This was one of the assigned textbooks in a class I'm taking for my MSN. I really enjoyed reading about positive deviance, and the authors make the material accessible and easy to understand. I loved the wealth of examples they included.

Positive Deviance (PD) is an approach to social change that enables communities and organizations to discover the wisdom they already have, and then to act on it. The premise of PD is that in every community there are certain individuals or groups whose uncommon practices or strategies enable them to find better solutions to problems than neighbors and peers who have access to the same resources. PD is led by people in the community who help identify and spread the successful practices. Ideas for change are more likely to be accepted and adopted when they are based on existing local wisdom than they are when outside experts try to impose them. This book tells the remarkable story of how a people-centered approach to organizational and social change, accompanied by sound scientific and technical expertise, yielded positive quality outcomes for ordinary citizens, health care institutions and their patients, and society in general. This work draws upon the collective wisdom and experience of infection control practitioners, doctors, public health authorities, nurses, social and organizational change practitioners, health care administrators, patients and front line workers. Additional benefits of use of the PD process to fight infection turned out to be improved workplace relationships, healthier and more resilient organizational cultures, and expanded networks of people in many fields and geographical locations who shared ideas, resources and the inspiration of their own contributions to saving lives. "The Positive Deviance movement is changing the landscape of how we achieve transformation and change in systems." Peter Block, Author, *Community: The Structure of Belonging*. "Inviting Everyone....chronicles the astonishing achievements possible when people truly work together and are aided by pioneering processes like Positive Deviance." Nicholas Wolter, MD, CEO, Billings Clinic. Contact info@plexusinstitute.org for volume discounts.