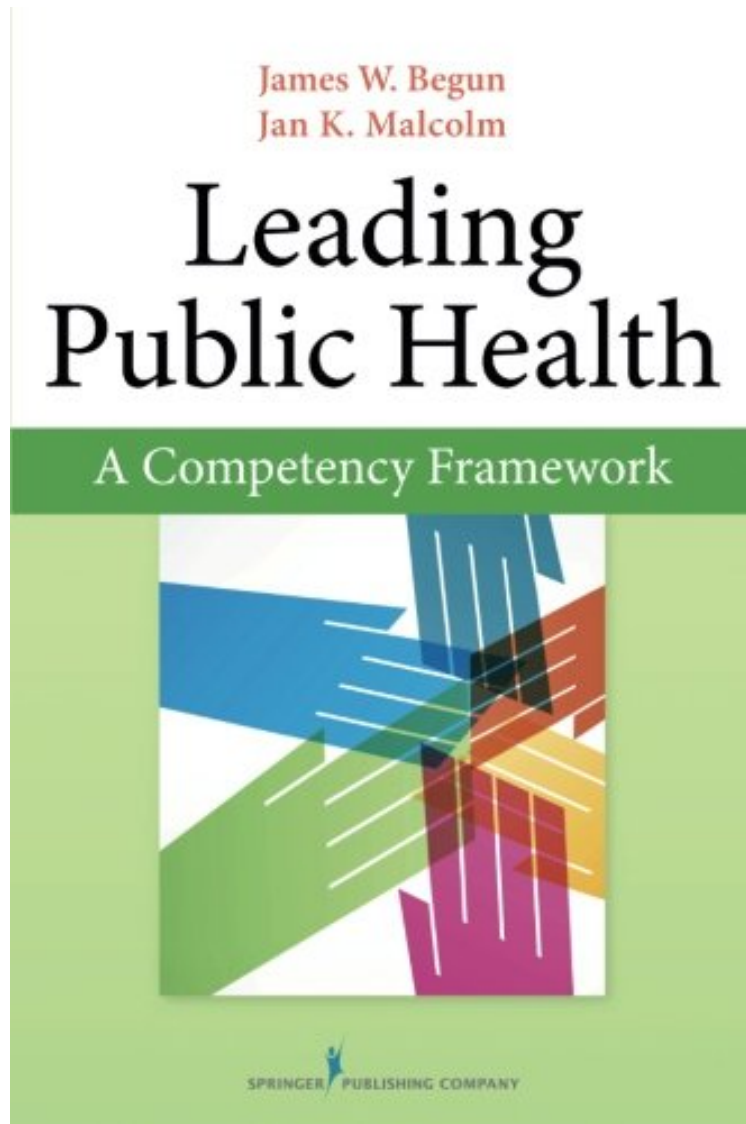


Leading Public Health: A Competency Framework

James Begun Ph.D., Jan Malcolm
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James Begun Ph.D., Jan Malcolm : Leading Public Health: A Competency Framework before purchasing it in order to gage whether or not it would be worth my time, and all praised Leading Public Health: A Competency Framework:

1 of 1 people found the following review helpful. Best book on public health leadership competenciesBy Tomas J AragonThis is the best book on public health leadership. I run the public health division of a major urban health agency. There are many good books on leadership. However, this one speaks to the special challenges faced by public

health leaders (e.g., exercising legal authority while balancing individual rights). The book covers the values, character traits, knowledge, and competencies of effective public health leaders. I prefer to categorize the leadership content as (A) "How to be," (B) "What to know," and (C) "What to do." (A) How to BE public health values and character traits* Public health values-- Social justice-- Reliance on evidence-- Interdependence-- Respect-- Community self-determination-- Requisite role of government-- Transparency* Character traits-- Integrity-- Initiative-- Empathy-- Comfort with ambiguity-- Passion-- Courage-- Persistence (B) What to KNOW knowledge areas-- Public health science-- Understanding people-- Understanding complex systems-- Changing people, organizations, and communities (C) What to DO Five competency sets (25 competencies---not listed) 1. Invigorate bold(er) pursuit of population health 2. Engage diverse others in public health initiatives 3. Effectively wield power to increase the influence and impact of public health 4. Prepare for surprise in public health work 5. Drive for execution and continuous improvement in public health The book is well researched with many good references for further reading. The book contains numerous inspiring case stories. Every aspiring and current public health leader should read this book. It provides a good road map for continuous leadership development and improvement. I am combining this book with Michael Maccoby's book on Transforming Health Care Leadership to develop a leadership training curriculum.

James Begun and Jan Malcolm combine the wisdom of an academic and a practitioner to provide a comprehensive, accessible guide to impactful public health leadership. It is timely because now more than ever the stakes and opportunities are high. A must-read for any aspiring Public Health leader." Risa Lavizzo-Mourey, MD President and CEO, Robert Wood Johnson Foundation Leaders of population/public health programs and organizations face many complex challenges. The authors of this book introduce key strategies for meeting these challenges. Their approach is creative and foundational, addressing both the art and the science of leading in public health." Stephen W. Wyatt, DMD, MPH Professor and Dean, University of Kentucky College of Public Health President, Council on Education for Public Health If we are to remove barriers to better health gain, not just health care, we need more of our public health leaders in the US and in the other 199 countries of the world to read this text. As the US struggles to balance its resource investments for health, we need leaders that understand and practice the insights captured in this valuable book. Knowledge, practices, power and smart strategy can be mined from the pages. You should begin that mining process now." James A. Rice, PhD Director, Global USAID Health Leadership Project for Leadership, Management and Governance Leading Public Health is intended to equip current and aspiring public health leaders with the knowledge and competencies they need to mobilize people, organizations, and communities to successfully tackle tough public health challenges. Designed specifically for graduate students and practitioners of public health, the book highlights the aspects of leadership unique to this field. Building on several existing competency-based models, the book focuses on preparing public health professionals to invigorate bold(er) pursuit of population health, engage diverse others in public health initiatives, effectively wield power, prepare for surprise in public health work, and drive for execution and continuous improvement in public health programs and organizations. It is based on research from leadership theory and practice and combines the viewpoint of a prominent scholar with that of a seasoned practitioner. Based on the premise that public health as a field is undervalued in health policy and practice, the book addresses the need for more informed and proactive public health leadership and describes the values, traits, and knowledge that undergird such leadership. At its heart are detailed examinations of 25 specific competencies required for effective public health leadership. Written in accessible and engaging language, the book includes 19 case studies and multiple examples from public health practice to demonstrate the successful application of leadership competencies. With an eye to the future, the book also includes content on emerging public health challenges, complexity science, innovation, resilience, quality improvement, and leading during unexpected events. Key Features: Empowers public health students and practitioners with leadership knowledge and competencies Examines 25 specific competencies required for effective public health leadership Combines the expertise of an academic and a practicing health care leader Provides abundant case examples from public health practice Presents leadership development as a lifelong process

About the Author James W. Begun, PhD, is James A. Hamilton Professor of Healthcare Management in the Division of Health Policy and Management, School of Public Health, University of Minnesota. He teaches management and leadership at the graduate level in the School of Public Health, where he received the Leonard M. Schuman Award for Excellence in Teaching in 2009, among other awards. Dr. Begun's 100+ publications include the book Strategic Adaptation in the Health Professions: Meeting the Challenges of Change, and his article on health care strategic planning received the American College of Healthcare Executives' Best Paper Award in 2001. Dr. Begun has been active nationally in promoting competency-based education, serving as Chair of the Accrediting Commission on Education in Health Services Administration. He was awarded the Gary L. Filerman Prize for Innovation in Healthcare Management Education in 2008 by the Association of University Programs in Health Administration. In addition, Dr. Begun currently serves on the Science Advisory Board, Plexus Institute; Board of Commissioners, Commission on Nurse Certification; Board of Directors, Commission on the Accreditation of Healthcare Management Education; and the editorial advisory board of Health Care Management. Jan Malcolm is Chief Executive Officer of Courage Center,

a Minnesota-based rehabilitation and resource centre that seeks to advance the lives of children and adults experiencing barriers to health and independence. Prior to joining Courage Center, Ms. Malcolm was a senior programme officer for the Robert Wood Johnson Foundation in Princeton, NJ, where she helped develop funding initiatives to strengthen the nation's public health system. Ms. Malcolm served as Commissioner of Health for the State of Minnesota from 1999-2003 and was Vice President of Public Affairs at Allina Health System and a Senior Vice President of Government Programs and Public Policy at HealthPartners. She currently serves as a board member of Hennepin Healthcare System, Inc., the Bush Foundation, Blue Cross Blue Shield of Minnesota and the BCBSMN Foundation and the Institute for Clinical Systems Improvement.