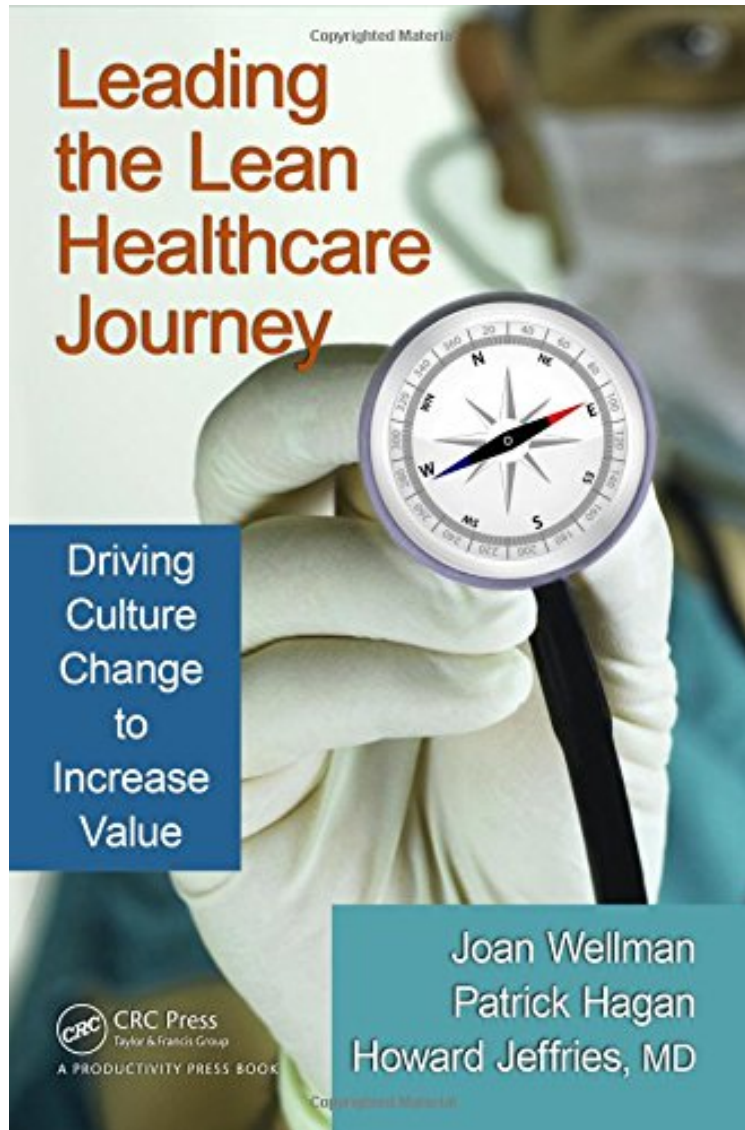


Leading the Lean Healthcare Journey: Driving Culture Change to Increase Value

Joan Wellman, Howard Jeffries, Pat Hagan
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Joan Wellman, Howard Jeffries, Pat Hagan : Leading the Lean Healthcare Journey: Driving Culture Change to Increase Value before purchasing it in order to gauge whether or not it would be worth my time, and all praised Leading the Lean Healthcare Journey: Driving Culture Change to Increase Value:

1 of 1 people found the following review helpful. Fantastic book that describes a meaningful Lean journeyBy Mark GrabanSeattle Children's is one of the world's leading "lean healthcare" organizations. Co-authors Joan Wellman (a

consultant) and Pat Hagan (their COO) are two leaders who definitely "get it" - that lean is about better patient care and better quality. If you take care of the patients and engage staff members in continuous improvement, then cost reduction follows (but as an end result, not a primary goal). The book is full of chapters and essays by multiple Seattle Children's leaders and physicians, so you get many different, yet consistent, perspectives on a number of important lean topics - leadership, quality improvement, staff engagement, the design and construction of new space. If your hospital wants to see what a "lean journey" looks like, you should definitely read this book. Leaders in Washington DC should also take a look to see what is possible in healthcare improvement. We need more hospitals like Seattle Children's!

Every healthcare organization can learn from Seattle Children's continuous improvement process, but this book is not an operator's manual. Instead, it is a challenge to everyone concerned with healthcare to reexamine deeply held assumptions. While it is commonly believed that improved quality, access, and safety, and an improved bottom line are mutually exclusive, Seattle Children's demonstrates that it is quite possible to realize all these improvements concurrently. Written by remarkable change agents from the front lines at Seattle Children's and other forward-thinking organizations, this book discusses ways to transform key personnel into change agents and engage all staff in a patient-focused culture dedicated to eliminating waste and improving all aspects of quality and care. Change agents from Seattle Children's Hospital, Jefferson Healthcare, and The Everett Clinic in Washington; Memorial Care in California; and Minnesota Children's Hospital and Clinics all make contributions to this book. Each one tells of challenges overcome through continuous improvement. Providing both example and inspiration, these organizations stand as proof that effective mindful change is feasible. Their stories of hard-gained progress is for healthcare professionals who have the willingness to look critically at their work and the tenacity to find better, less wasteful ways to deliver safe, high-quality care. Seattle Children's Hospital will change your mind about what's possible. Joan Wellman and her colleagues provide examples of dramatic performance improvements. Using their practical examples, you can be on your way to becoming a leader who transforms your organization, empowers your team, adds value, and saves lives. Ken Graham, CEO, El Camino Hospital, Mountain View, California; Pat Hagan and his colleagues tell a compelling story of change at an enormously prestigious institution. It is a story of humility and the courage to go outside of healthcare to learn. While 10 years ago, lean in healthcare was interesting, today it is essential. J. Michael Rona, Rona Consulting Group Joan Wellman and co-authors Pat Hagan and Howard Jeffries are true pioneers in the lean healthcare world. Their book puts lean into the right context for healthcare leaders and change agents. Engaging and well-written, I recommend it highly. Mark Graban, author of *Lean Hospitals: Improving Quality, Patient Safety, and Employee Satisfaction*

"a compelling story of change at an enormously prestigious institution; The story is really about the evolution of thinking by the leadership about the management system necessary to truly create a world class healthcare system; a story about leadership deciding that a true commitment to customers (patients) meant going and seeing what was really happening to them at the front line; It is a story about leadership taking the long view and systematically improving. It is a story of humility and the courage to go outside of healthcare to learn; The reader gets to enjoy the 10 year story of transformation from the perspective of the staff and clinician leaders." J. Michael Rona, Principal, Rona Consulting Group, Former president of Virginia Mason Medical Center, Seattle, Washington, where he introduced the Toyota Management System in 2000 "Joan Wellman and her colleagues provide examples of dramatic performance improvements. Using their practical examples you can be on your way to becoming a leader who transforms your organization, empowers your team, adds value, and saves lives." Ken Graham, CEO of El Camino Hospital in Mountain View, California "Joan Wellman and co-authors Pat Hagan and Howard Jeffries are true pioneers in the Lean healthcare world. Their book, *Leading the Lean Healthcare Journey*, puts Lean into the right context for healthcare leaders and change agents; presents all of the aspects of a management system that will create alignment and improvement from top-to-bottom, from arrival-to-discharge, each and every day. Engaging and well-written, I recommend it highly." Mark Graban, Shingo Prize-Winning Author of *Lean Hospitals: Improving Quality, Patient Safety, and Employee Satisfaction* About the Author Seattle Children's Hospital, Washington