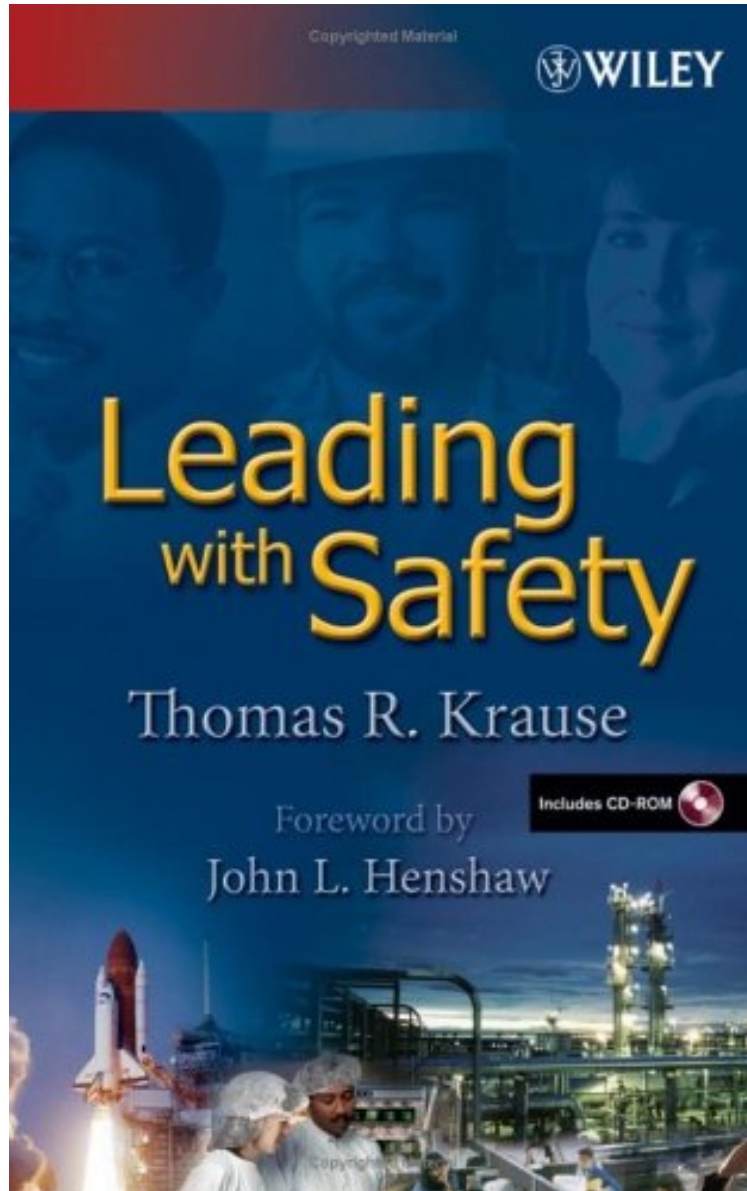


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Leading with Safety

Thomas R. Krause

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systems. Leadership and a strong culture to support those systems are required for excellence. It's not rocket science - it's the science of human behavior and organizational culture change. Yet how many times have you seen a "safety program of the month" or the same incident trends occurring year after year with the accompanying knee-jerk reactions on the part of management wondering why the "safety "program" isn't working? Any organization with an interest in achieving organizational excellence--and with it, safety excellence--should make this book and the Roughton Mercurio title " Developing an Effective Safety Culture" required reading. Every safety professional should include both books in their library. I purchased 3 copies after reading this text, and sent them to current clients struggling with their lack of a safety culture. I cannot speak highly enough about the well researched, science based approach to real world business (which includes safety) performance and improvement. A. L. Oliver, HSE Professional
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One of the best safety books I have read. Clear, logical and instructs how to drive behavioral changes in leadership.

Building on years of research and experience in the field, *Leading with Safety* redefines organizational safety as an activity that both leads other performance areas and in turn must be led. Thomas Krause poses the question, "What does it take to be a great safety leader?" and answers with a comprehensive new model for understanding safety leadership as it affects organizational culture and safety climate. *Leading with Safety* defines the practices, tools, and systems essential to creating an injury-free workplace, including the role of employees at each level, special considerations for coaching the senior executive leader, and the two crucial aspects of human performance that every leader needs to know. Ending with inspiring real-world examples of organizations that have put these tools into practice, *Leading with Safety* is written for any leader who wants to lead with safety toward a more robust, productive and effective organization.

From the Back Cover
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NASA Administrator 20012005 "A great book for leaders throughout the organization who are wrestling with what they need to be doing to 'lead with safety' . . . a safety leadership model, which if followed, will not only lead to improved safety performance, but improved organizational climate and better business results." Andrew Stephens, VP Refining Supply Petro-Canada "An excellent reference tool and guide to improving safety leadership. It will be a continuing help to me in my own efforts. Get each page laminated you will wear it out otherwise!" Jim Dietz, Executive VP and COO PotashCorp "A must for those who aspire to lead change in a meaningful way. This book is a powerful blend of leadership theory and philosophy combined with the 'how to' often missing in management literature." Dennis Ruddy, President and GM BWXT Y-12 LLC "A well-organized roadmap to the BST leadership process." Jim Frederick, Industrial Hygienist United Steelworkers of America "Leading with Safety is a treasure chest of concepts, tools, and processes that will dramatically help organizations with their safety initiatives." Bob Rogers, President Development Dimensions International (DDI) "I'm convinced Tom Krause cares about people and their safety. His support for effective methods, systems, and safety processes extends beyond simple business concerns. He truly cares." Tom Weekley, PhD Co-Executive Director UAW GM Human Resources, United Auto Workers (UAW) "Of the many innovations in this book, one that will be of particular interest to safety generalists is the recognition given to the primary importance of the Working Interface, described as the configuration of equipment, facilities, systems, and behaviors that define the interaction of the worker with the technology." Fred Manuele, CSP, PE, President Hazards, Limited "[Leading with Safety] could be as many as three separate books addressing the various aspects of leadership responsibility for not only the safety of an organization, but also its safe achievement of lofty goals." Richard Healing, Board Member National Transportation Safety Board "Engaging and representative of our experience with BST facilitators as well as our own employees." Carl Hausmann, President CEO Bunge North America, Inc. "[A] significant contribution . . . shows that safety performance improvement is a multilayered, comprehensive, integrated, time-consuming undertaking . . . that can't be repeated enough in safety circles and in executive suites." Dave Johnson, Editor Industrial Safety Hygiene News
About the Author
Thomas R. Krause, PhD, is Chairman of the Board and cofounder of Behavioral Science Technology, Inc. (BST), an international performance solutions company based in Ojai, California.