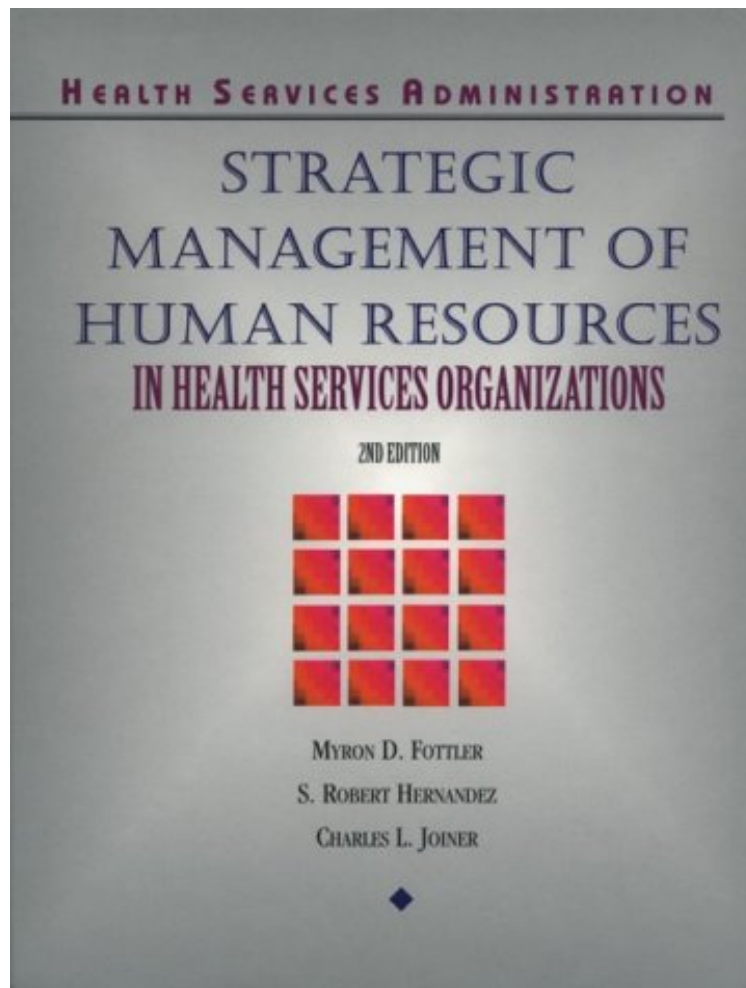


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About the Author Myron D. Fottler is Professor of Health Care Administration and Director of Programs in Health Administration at the University of Central Florida in Orlando, Florida. He was previously Professor and Director of the Ph. D. Program in Administration-Health Services at the University of Alabama at Birmingham. He received his M.B.A. from Boston University and his Ph. D. in Business from Columbia University. His research interests include all areas of health services administration as well as strategic human resources management, job design, and the impact of organizational restructuring. His most recent books include Strategic Leadership for Medical Groups, Strategic Management of Human Resources in Health Services Organizations, Essentials of Human Resources Management in Health Services Organizations, and Applications in Personnel / Human Resources Management.