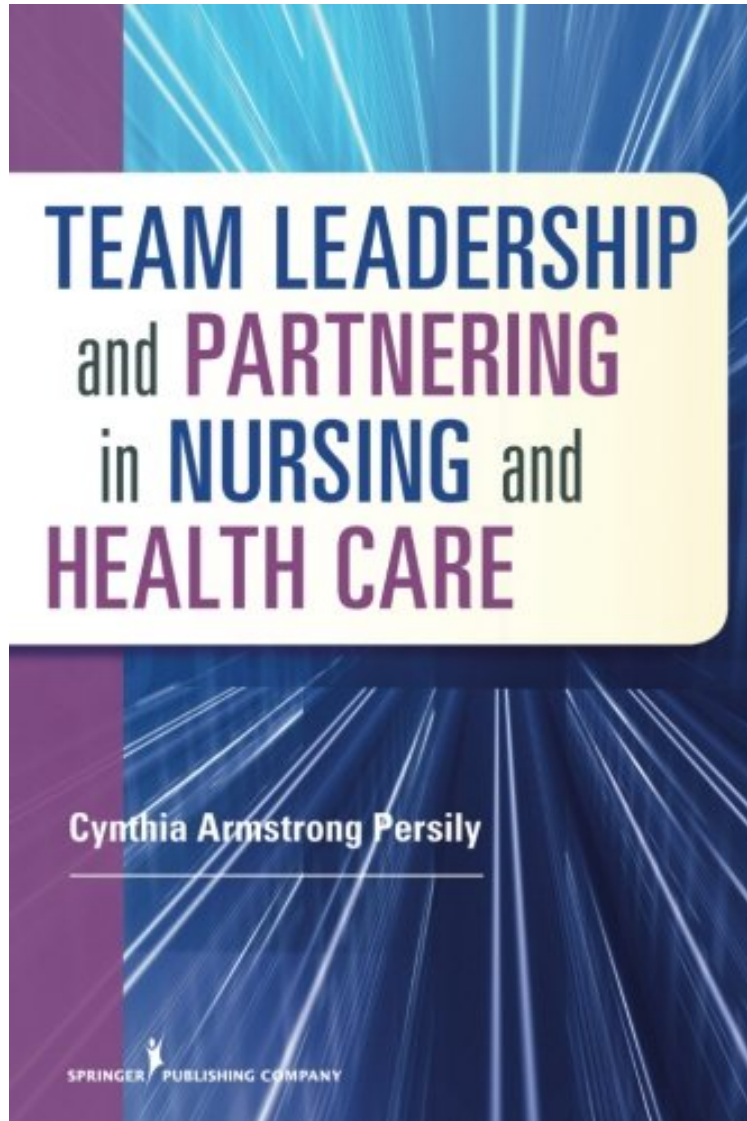


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Team Leadership and Partnering in Nursing and Health Care

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I enjoyed this book. It provides excellent information on the current use of healthcare teams and partnerships. It is a worthwhile resource for anyone interested in developing and working with healthcare teams." Score: 100, 5 Stars.-- Doody's Medical Reviews Teamwork is an undisputed asset for reducing nursing and medical errors, improving quality of patient care, resolving workload issues, and avoiding burnout. This text helps to foster the leadership expertise and partnerships that will facilitate the delivery of the highest-quality care. It based on the time-tested wisdom that leadership knowledge, skills and, competencies gained by training a group of nurses in the same organization rather than a single nurse are much more likely to result in genuine organizational transformation. It is the only text available to focus in depth on building and maintaining effective partnerships, motivating and developing others in the team, organizational analysis, strategizing, communicating, planning and managing change, measuring team and partnership effectiveness through metrics, and leveraging results within and outside of the organization. Case studies across a variety of organizations and environments and drawn from years of nursing team and leadership training, illuminate key points and provide readers with real life examples of the application of key concepts. These include such scenarios as developing a team to create, implement and evaluate a nurse residency program in a large tertiary hospital; creating a cross-agency public health team to plan and deploy rural H1N1 responses; founding a multi-campus team for the creation and implementation of a new BSN curriculum; and leadership in a partnership to support the legislative creation of a nursing workforce center. Learning objectives, tables, charts, models, and questions for thought in each chapter reinforce information in the text. Plentiful references provide opportunities for further study. Authored by a noted expert in education, team building, and policy making in nursing and health care, the book will be of value to emerging and seasoned leaders and graduate educators and students, including CNL, DNP, and NPs. Key Features: Examines, in depth, team leadership and professional, clinical, and educational partnering in and for nursing Features real-life case studies in diverse practice and academic centers Offers a practical approach to applying team leadership and partnership concepts when facilitating health care change Reviews team models and skills, how to take action, issues and challenges along the way, measuring results, and applying leverage to sustain gains Presents information in a concise, step-by-step format replete with learning objectives, tables, charts, and questions for thought

From the Back Cover"Teamwork is an undisputed asset for reducing nursing and medical errors, improving quality of patient care, resolving workload issues, building cohesion, and avoiding burnout. This text helps to foster the leadership expertise and partnerships that will facilitate the delivery of the highest-quality care. It is the only text available to focus in depth on building and maintaining effective partnerships, motivating and developing others in the team, organizational analysis, strategizing, communicating, planning and managing change, measuring team and partnership effectiveness through metrics, and leveraging results within and outside of the organization. Case studies across a variety of organizations and environments and drawn from years of nursing team and leadership training, illuminate key points and provide readers with real life examples of the application of key concepts. These include such scenarios as developing a team to create, implement and evaluate a nurse residency program in a large tertiary hospital; creating a cross-agency public health team to plan and deploy rural H1N1 responses; founding a multi-campus team for the creation and implementation of a new BSN curriculum; and leadership in a partnership to support the legislative creation of a nursing workforce center. Authored by a noted expert in education, team building, and policy making in nursing and health care, the book will be of value to emerging and seasoned leaders and graduate educators and students, including CNL, DNP, and NPs. Key Features: Examines, in depth, team leadership and professional, clinical, and educational partnering in and for nursing Features real-life case studies in diverse practice and academic centers Offers a practical approach to applying team leadership and partnership concepts when facilitating health care change s team models and skills, how to take action, issues and challenges along the way, measuring results, and applying leverage to sustain gains "About the AuthorCynthia Armstrong Persily, PhD, RN, FAAN, is Professor and Associate Dean for Academic Affairs, Southern Region Programs, West Virginia University School of Nursing. She also serves as the Executive Director of the West Virginia Nursing Leadership Institute, a partnership between the WVU School of Nursing-Charleston Division and the CAMC Health Education Institute, which provides a 12-month leadership development program for teams of nurses in West Virginia. She is also Deputy Director, WV Rural Health Research Center, one of six rural health research centers funded by the U.S. Health Resources and Services Administration. Dr. Persily recently completed her second gubernatorial appointment as President, West Virginia Board of Examiners for Registered Professional Nurses. Additional leadership roles include former Chair and current member of the WV Center for Nursing Board of Directors (gubernatorial appointment) and Vice Chair of the Board of Trustees of Highland Hospital Association, Inc. She was a Robert Wood Johnson

Executive Nurse Fellow (2001-2004) and is an appointed member of the National Advisory Committee for the fellowship. For American Academy of Nursing, she serves as a member of the Women's Health Expert Panel. She is well published in the peer-reviewed literature (journals and book chapters) and has received nine six- and seven-figure grants.